



# Integrity & Ethical Governance Framework

## Fact Sheet: Personal Behaviour

### Quick Facts:

- Further information relating to personal behaviour can be found in:
  - The Corporate Governance Compendium, which is available on the Integrity & Ethical Governance intranet site or in hard copy. Please contact the Corporate Governance Directorate for further information.
  - A Decision Making Toolkit (called the "First Steps" Approach) has been developed by the Public Sector Commissioner to assist people in making appropriate accountable and ethical decisions.

### For more information:

Contact the Corporate Governance Directorate at:

[corporate.governance@health.wa.gov.au](mailto:corporate.governance@health.wa.gov.au)

or telephone:  
1800 000 224

### Personal behaviour

Your personal behaviour is important. Work habits, behaviour and personal and professional workplace relationships contribute to a harmonious, safe and productive work environment.

### WA Health Staff Code of Conduct

WA Health's Code of Conduct identifies the values that are fundamental to WA Health staff in their work. WA Health staff are required to conduct themselves according to this Code. Its stated values are:

**Care** by demonstrating commitment and consideration to others

**Respect** for each other: our clients and their families, carers and the community, by preserving individual dignity and supporting the right of everyone to make choices.

**Excellence** by providing high quality, accessible, integrated and safe health care to the community. We believe in working in partnership with clients to improve their health.

**Integrity** by providing quality services and advice for the common good and having honest dealings and communication with other people.

**Teamwork** by valuing the contribution of the team: working safely, cooperatively and communicating effectively.

**Leadership** by communicating WA Health's vision, taking responsibility for our actions and decisions and displaying trust in our colleagues.

### Public Sector Code of Ethics

All public sector employees must comply with the following principles:

#### **Personal Integrity**

We act with care and diligence and make decisions that are fair, honest, impartial and timely, and consider all relevant information.

#### **Relationships with Others**

We treat people with respect, courtesy and sensitivity and recognise their interests, rights, safety and welfare.

#### **Accountability**

We use the resources of the State in a responsible and accountable manner that ensures the efficient, effective and appropriate use of human, natural, financial and physical resources, property and information.